

Questions to Ask an Employer About Board Certification

1

Does the organization require BPS Board Certification within a certain time frame after the hire date?

2

Within the organization, what percentage of pharmacists in this role are BPS Board-Certified?

3

Does the organization reimburse the cost of BPS Board Certification (e.g., study groups, initial examination, continuing professional development, etc.)?

4

Within the organization, how does BPS Board Certification impact patient care responsibilities or clinical privileges?

5

Within the organization, does having BPS Board Certification or multiple certifications affect employment or pay?

6

Does the organization have a career ladder where BPS Board Certification would assist with advancement?

7

Does the organization offer additional opportunities for teaching or precepting if the pharmacist holds BPS Board Certification?

8

Does the organization offer leadership opportunities for pharmacists who hold BPS Board Certification?

9

Does the organization provide dedicated time or support for pharmacists to engage in professional development activities, such as volunteering with professional organizations?

10

Does the organization provide support or resources for maintaining BPS Board Certification?